



219 W Lewis Street - Greensboro, NC 27406 - 336-252-5331 - [www.forgegreensboro.org](http://www.forgegreensboro.org)

## Pre-Apprenticeship

### DESCRIPTION for **WELDING Pre-Apprenticeship**

The Forge's pre-apprenticeship program is a 3-4 month, earn-to-learn, on the job training program. Participants will receive wages for up to 20 hours per week at \$10 an hour. Learning will include assisting mentors and staff in the day to day activities in the Forge. The apprentice will be encouraged to engage in a range of skills including 3D printing, wood working, and CNC operation. However, the majority of their responsibilities and learning will focus on the Welding and Metal Shops.

The purpose of this program is to connect under-connected Guilford County residents with workforce opportunities. Participants who exhibit an eagerness to learn and who communicate well with others will be placed in a full time, paid apprenticeship through Guilford Works. This program's demographic focus is on folks who are unemployed or underemployed, youth between the ages of 18-25, women, individuals with justice served, and veterans. Applicants with previous experience in welding or are currently enrolled in a welding program are encouraged to apply.

The candidates work schedule can be adjusted to allow for other continued education programs.

***A referral from Guilford Works and a resume are required to apply. Request form at [skills@forgegreensboro.org](mailto:skills@forgegreensboro.org)***

### **Pre-Apprentice Benefits**

- \$10 an hour for up to 20 hours per week
- Complimentary 3 months membership at the Forge Greensboro after completion
- Full use of facility during program, including 24x7 Access
- One on one mentoring sessions with Shop Mentors and Staff
- Will earn a Pre-Apprentice Certificate



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## Minimum Applicant Qualifications

*To be considered for Pre-Apprenticeship Program, each applicant must meet the following requirements:*

- Provide a resume
- Have a Guilford Works Referral
- Be punctuality
- Able to calculate dimensions using measuring tools
- Attention to detail
- Comfort identifying and using safety equipment and basic tools
- Following directions - good listening skills
- Adherence to Safety Standards
- Physical Endurance – in a potentially uncomfortable and unclean environment
- Heavy lifting may be required
- Hand-eye Coordination
- Showcase reliability, teamwork, and good verbal communication
- Have a valid driver's license

## Primary Responsibilities

- Assist Forge Staff and Mentors in maintaining Shop spaces and equipment
- Work with Staff on delivering Contract Services projects to clients
- Assist in the improvement of Forge safety and training systems
- Dedicate personal time weekly to practice and develop skills
- Engage and assist Forge members with their work
- Provide an excellent customer service experience to Forge members and guests
- Execute procedure, policy and protocol in the shop spaces

### **About Forge Greensboro, community makerspace: 219 West Lewis Street**

219 West Lewis Street is the second location of The Forge. The original space at 115 West Lewis was once a blacksmith shop. The current space allowed growth and upgrades to each department. The makerspace offers:

- A full wood shop
- A metal shop
- A sewing area
- 3d printing
- Laser engraving
- Electronics and IT

*As a nonprofit makerspace, the Forge provides the tools and skills for making in order to give every idea and creative interest an outlet.*